

Pursuant to proper notice, a public meeting of the County Commissioners of the County of Norfolk was held in their offices at the County Administration Building, 614 High Street, Dedham, MA in said County, on January 30, 2019 notice of said meeting having been posted as required by law.

Commissioners present were:
Chairman Francis W. O'Brien
Commissioner Joseph P. Shea
Commissioner Peter H. Collins

Chairman O'Brien called the meeting to order at 1:00 pm.

Richard Kennedy, Second Assistant Register of Deeds, led the recitation of the Pledge of Allegiance.

A motion was made by Commissioner Shea, seconded by Commissioner Collins and

VOTED: To approve the Minutes of the Open Session Meeting of January 23, 2019 as submitted

Chairman O'Brien asked for any public comments. There were no public comments.

John McGowan, Superintendent of Buildings, presented the Capital Improvement Report. He reported on Brookline District Court. Mr. McGowan stated there is disagreement between Trial Court security staff and Judge White and the Commissioners over prisoner entry. Mr. McGowan stated the Trial Court's proposal would force court staff to use a fire exit on the side of the building. He stated Judge White is opposed to this plan. Mr. McGowan stated Trial Court security staff will contact Mr. Hegarty to discuss the issue. Mr. McGowan stated Facilities Maintenance staff may install a floodlight on the side of Brookline District Court.

Commissioner Shea asked about snow removal equipment. Mr. McGowan stated he obtained quotes for a Kubota Bobcat and a John Deere Bobcat. He recommends purchasing the John Deere Bobcat. After further general discussion,

A motion was made by Commissioner Shea, seconded by Commissioner Collins and

VOTED: To allow Facilities Maintenance to proceed with the purchase of a John Deere Bobcat

Rick Fitzpatrick, Business Manager, Norfolk County Agricultural High School, stated the school mechanic will evaluate the current T-Rex Facilities Maintenance Bobcat.

Chairman O'Brien announced there were no personnel matters to execute.

Chairman O'Brien announced that the Commissioners executed payroll and expense warrants as follows:

19-30	Payroll – County	134,770.00
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19-30	Medicare – County	1,724.30
19-30	Payroll – School	295,589.97
19-30	Medicare – School	3,978.40
01-05-19	County – Expense	66,195.30
19-4	Bond Issue	33,650.00

Chairman O'Brien stated no contracts were awarded on Wednesday, January 30, 2019 as noted on Exhibit B.

Chairman O'Brien stated there are no bid openings on Wednesday, January 30, 2019 as noted on Exhibit A.

Michelle Labadini presented the Report of the Manager of Personnel Services as detailed in Exhibit C.

Chairman O'Brien thanked Ms. Labadini for her report.

Mr. Hegarty presented the October 2018 and November 2018 Trial Balances from Joseph D'Auria, County Accountant. Mr. Hegarty reviewed the Trial Balances and recommends approval as submitted.

A motion was made by Commissioner Shea, seconded by Commissioner Collins and

VOTED: To approve and allow the October 2018 and November 2018 Trial Balances as submitted

Mr. Hegarty presented the Report of the County Director. He reported on the Court Bond Bill. Mr. Hegarty stated he is arranging a meeting with legislators and Trial Court officials to discuss funds for Norfolk County Superior Court.

He reported on Norfolk County Court security. Mr. Hegarty stated he is working with Trial Court staff to address access issues at Quincy District Court and Wrentham District Court. He stated currently no County employees have key access to these buildings. Mr. Hegarty reported Trial Court staff indicated County employees at these facilities will receive access keys in approximately 10 days. Mr. Hegarty stated Norfolk County owns Norfolk County Court Buildings and has the sole right to sublease the courts. He stated the Commonwealth has no rights to sublease County-owned court facilities in Norfolk County.

Mr. Hegarty reported on the FY20 Budget. He stated department heads attended a budget season kickoff work group. The County's budget document consultant led a discussion on the new budget work sheets. Mr. Hegarty stated department budgets are due on March 1, 2019.

He reported on Mayflower Municipal Health Group (MMHG). MMHG Steering Committee will meet tomorrow. Mr. Hegarty hopes to get an idea of the next rate increase.

Mr. Hegarty reported on legislation. He stated the County's two pieces of legislation are moving along. He stated there is great cooperation from the Norfolk County delegation. Mr. Hegarty stated there is encouraging support from legislators outside of Norfolk County as well.

Mr. Hegarty reported he will meet with Mr. McGowan at Presidents Golf Course to discuss several items requiring attention during the offseason.

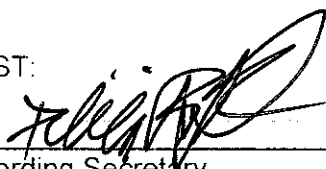
Commissioner Shea asked about the Quincy District Court and Wrentham District Court key fob systems. Mr. Hegarty stated the Commonwealth paid for the key fob systems.

There being no further business to come before the meeting, a motion was made by Commissioner Collins, seconded by Commissioner Shea and unanimously.

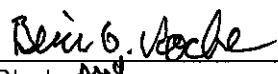
VOTED: to adjourn the meeting

Meeting adjourned at 1:30 pm

ATTEST:



Recording Secretary



Clerk, ~~NOT~~

EXHIBIT A
BID OPENINGS
JANUARY 30, 2019

Sealed bids were publicly opened at 1:30PM at the Norfolk County Commissioners meeting, pursuant, to Chapter 30B of the MGL's.

No bids were opened.

EXHIBIT B
AWARDING OF CONTRACTS
JANUARY 30, 2019

It was moved by Commissioner Shea, seconded by Commissioner Collins and unanimously:

VOTED: to award the following contract(s)

No contracts were awarded.

Dear Commissioners,

Open Enrollment :

- o Benefits Fair Open Enrollment kick off in April, 2019
- o 2 locations: The Registry of Deeds and the Norfolk Aggie School
- o Duration: 2-3 hours
- o Dates/Times: To be advised
- o BCBS PPO – Current Employee Monthly Rate Blue Care Elect for Individual \$362.40 / Family \$858.60
- o BCBS HMO – Current Employee Monthly Network Blue for individual \$249 or Family \$663.60
- o BCBS Retired – Current Employee Monthly Rate \$249
- o BCBS Medex – Part D Supplemental Retiree Monthly Rate - \$249
- o BCBS 20/20 Vision Plan with Hearing Monthly Rates: Employee \$5.43, Employee & Spouse \$9.24, Employee & Children \$9.52 or Family \$14.95

- o Delta Dental PPO Monthly Rate Employee – Individual \$9.11 or Family \$34.29

Wellness Programs:



- ✓ Weight Loss Reimbursement
- ✓ Fitness Benefit – workout with a buddy
- ✓ BJ's Warehouse Discount
- ✓ Wellness Initiative possibilities to present at open enrollment
 - o Local Gyms
 - o Possible cooking demo at the school
 - o Weight Watchers
 - o Mayflower Newsletters highlighting monthly Webinars
 - o Coming this year Walking Club challenge between departments
 - o Magazines from Mayflower for all employees
 - o Company wellness board in front of Personnel